



CURRICULUM VITAE

Prof. Dr. Tariq Shareef Younis
PhD in Business Administration
Dean , College of Administrative Science
Applied Science University
Manama- Kingdom of Bahrain
www.asu.edu.bh
tariq522002@yahoo.com
Mobile: 0097336826644

"My Vision" is to be one of an active cooperative global academic group toward high order humanistic contributions to the nation's welfare and prosperity. I have seen all students in the eyes of globe rather than part of any region.

Personal Profile:

Given Names: *Tariq Shareef Younis*
Surname: *Al-Alwash*
Academic Rank: *Professor*
Place and Date of Birth: *Mosul – 1952*
Nationality: *Iraqi*
Marital Status: *Married*
Children: *four*
Passport Number: *(G1555493)*
Issuing Authority: *Baghdad*
Date of Issue: *22/09/2007*
Date of Expiry: *21/09/2015*

Present Work:

Dean, College of Administrative Science
Applied Science University
Manama- kingdom of Bahrain
P.O.Box 5055
HP: (00973)36826644

ACADEMIC QUALIFICATION:

- PhD (Business Administration) 2000 *Mosul University-College of Administration & Economics- Mosul – Iraq*
Type of study: **Courses and Thesis** (Grade: Excellent)
- M.P.A (Public Administration) 1983
Liverpool University-England (U.K)
Type of study: **Courses and Dissertation**
- B.Sc. (Business Administration)-1976
Mosul University- College of Administration & Economics- Mosul – Iraq

Thesis and Dissertation Titles:

PhD Thesis:

"The Strategic Thinking Modes and Their Impact on the Strategic Decision Making Approaches Selection: *Comparative Study to their existence in Mix and Private sectors Corporations- Iraq*". 2000
Major: *Business Administration*
Minor: *Strategic Management*
PG Program: **Courses & Thesis**

M.P.A Dissertation:

"Administrative Training with the Special Emphases on the French École Nationale d'Administration (ENA)" 1983
Major: *Public Administration*
Minor: *Strategic Apex Training and Development*
PG Program: **Courses & Dissertation**

Membership Certificate:

Professor Tariq Shareef Younis

AMERICAN ASSOCIATION OF INTERNATIONAL RESEARCHERS (AAIR)

42 | Monticello Street | New York | NY 12701 | United State of America

Phone: (+1) 347.757.4901. E-mail: aaair@aripd.org. Website: www.aripd.org/aaair

Conference Chairman:

Bahrain International SME's: Empowerment of SME;s in Knowledge Based Economy, 5th – 6th FEBRUARY 2014

Teaching Skills:

- Moodle e-Learning System
- On line Examination System
- Distance Learning Technology
- Remote classes teaching System
- Using Webex – ACES e-Learning System
- Mobile- Learning
- F2F Learning

International Journals and Editorial Board Memberships:

- International Journal of Research and Reviews in Corporate Sustainability (IJRRC),
IJRRC©: Science Academy Publisher United Kingdom
<http://www.sciacademypublisher.com/journals/index.php/IJRRC/about/editorialPolicies#custom-0>
- International Journal of E-Learning, Digital Content & Business Intelligence, Published from Brown Walker Press, USA. (ISSN: 0974-3448).
http://www.brownwalker.com/ASMT/PDF/IJEDCBI_CALL.pdf
- **Journal of Advanced Social Research**
<http://www.sign-ific-ance.co.uk/dsr/index.php/JASR>.

Arab Journal Editorial Membership:

- Tanmiat Al Rafidain, Mosul University, College of Administration and Economics, Mosul- Iraq, Refereed Journal, Mosul, Iraq
- Applied Science Journal, **recently issued**, Applied Science University, Kingdom of Bahrain, 2013

Attended and active participation on Academic and Scientific Visiting MPA program at Liverpool University :(part of the requirements of study completion)




- 1- UNISCO – Paris – France- 1982
- 2- International Labor Organization- Geneva- Switzerland - 1983
- 3- International Justice Organization- Luxemburg Branch- 1983
- 4- World Development Bank- 1983
- 5- *Ecole Nationale d'Administration* (ENA), Paris- France, 1982
- 6- Most United Nations Offices at Geneva- Switzerland 1982-1983

NB: All the above visits achieved as partial requirements of MPA (PG) program at Liverpool University- England, for the period 1981-1984

Employment History and Academic Promotions (1975-2010)

<i>Job Title (full time)</i>	<i>from</i>	<i>To</i>
Administrative Work – <i>Mosul University</i>	1975	1980
Study Leave to (<i>U.K</i>)	1981	1983
Assistant Lecturer	1984	1986
Lecturer (<i>Promoted by Mosul University</i>)	1987	1990
Associate Professor (<i>Promoted by Mosul University</i>)	1991	1997
Professor (<i>Promoted by Ministry of Higher Education and Scientific Research, Mosul University</i>) <u>IRAQ University Order No: 9/16/4777 dated 30/09/1997</u>	1997	-----
Head of Business Administration Department- <i>Mosul University</i>	2001	2003
Professor at the <i>University of Hadramute-Yemen</i> Teaching Staff Member(<i>Visiting Professor</i>)	2001	2 nd course
Visiting Professor at <i>Eden University –Yemen- External Graduate Program Reviewer & External Examiner.</i>	2001	PG-Consultant
Sabbatical Year at the <i>Applied Science University-College of Economics & Administrative Sciences(Jordan)</i>	2003	2004
Naief University for Security Sciences- College of Administration- Department of Public Administration, Visiting Professor, April 2004.	April	2004
Mosul University- Mosul- Iraq	2005	2006
Teaching Staff, <i>Applied Science University-College of Economics & Administrative Sciences(Jordan)</i>	2006	2008
Head of Business Administration & Marketing Department- Administrative Sciences College - <i>Applied Science University- Manama- Kingdom of Bahrain</i>	2008 1 st sem.,	2008
Dean of Administrative Sciences College - <i>Applied Science University- Manama- Kingdom of Bahrain</i>	2008	Up to now

Quality Assurance and Bahrain National Framework (NQF) Experience and Other Academic activities:

-  External Evaluator and Reviewer for MBA Programme- College of Business and Finance- Ahlia University, Bahrain, March 2014.
-  External examiner for Ahlia University- Bahrain for Banking and Finance final examination/ Summer Semester 2012/013Academic Year and 1st Semester 2013/2014 Academic Year.
-  Nominated by HERU as Local Reviewer in Bahrain for Business Schools Programmes (Panelist)

- ✚ Private Universities representative at the Bahrain Qualifications Framework Project Steering Committee (BQFP), attended series of workshops, 2011, www.tamkeen.bh/bqf, <http://bqf.tamkeenpartners.net/>
- ✚ Bahrain Qualification Framework Launch Workshop, Thursday, March 3rd 2011, Kingdom of Bahrain, www.tamkeen.bh
- ✚ *Quality Assurance Committee Applied Science University, Manama, Kingdom of Bahrain, 2008-2009.*
- ✚ *14-Head of QA committee in Business Administration Program Development, Applied Sciences University, Manama, Kingdom of Bahrain 2008-2009.*
- ✚ Postgraduate Examination Committee (Senior) 2005
- ✚ Comprehensive examination committee
- ✚ International Reviewer for papers submitted to the 5th international conference on “*Managing Knowledge, Technology and Development in the Era of Information Revolution*”, 29-31 October 2007, Brisbane, WASD, and Australia.
- ✚ International Reviewer for papers submitted to the 7th international conference on “*Knowledge, Culture and Change in Organizations*”, 24-27 July 2007, Singapore University.
- ✚ *Head of HRM Committee, ASU, Kingdom of Bahrain, 2009-2010*
- ✚ *External examiner for MBA Dissertations at Ahlia University Academic Year 2010*
- ✚ *External examiner for BSc., final exam & graduation projects for QAA purposes, at Ahlia University Academic Year October 2010*
- ✚ *External examiner for BSc., final exam & Academic Standards for QAA purposes, at Ahlia University Academic Year October 2010*
- ✚ *External examiner for BSc., final exam & academic standards at Gulf University Academic Year August 2010*
- ✚ *Member of Central Promotion and Employments Committee at Applied Science University- Kingdom of Bahrain, 2010/2011*
- ✚ AHLIA UNIVERSITY- External Examiner for Graduate in Business Program. Kingdom of Bahrain. 2010-2013
- ✚ Enhanced Asian University, External Examiner for Graduate in Business Program. Hosted Program at AOU, Kingdom of Bahrain 2010-2013
- ✚ Senate Member, Applied Science University, Manama, Kingdom of Bahrain, 2008-2010
- ✚ Head/member of many committees for many Years in the College of Administration and Economics in both Iraq and other countries
- ✚ Graduate (PhD & Master) researches reviewer and external examiner in Business Administration Faculty, Asia Enhanced University, Kuala Lumpur with affiliated Arab Open University, Kingdom of Bahrain, 2010-2011. www.aou.org.bh
- ✚ Graduate Programs Reviewer on the (Ministry Level Reviewer), Ministry of Higher Education- Iraq (Ministry order No: BT/3584 on 24th August 2006.
- ✚ Total Quality Curriculum (TQC) Award Committee –*College of Economics and Administrative Sciences –Applied Science University (A.S.U) - (Amman-Jordan) 2003/2004*
- ✚ Scientific Committee
- ✚ Postgraduate Committee
- ✚ Examination Committee (Undergraduate & Postgraduate)
- ✚ PhD Comprehensive Exams. Committee
- ✚ PhD VIVA Exams. Committee
- ✚ Scientific Promotion Committee
- ✚ Curriculum Scientific Committee

Awards and Honors:

- *Received many awards of excellence and scientific achievement for contribution in research, teaching, supervision, administrative work, committees member and principle works, voluntary achievements in crisis times and jobs commitments.*

Short-term Training Courses Attended & Workshops:

- 1- ICDL, Mosul University 1st- 15th 2001, July
- 2- Statistical Analysis Methods for Business, 5th- 20th February 2000
- 3- Advanced Educational Teaching Methods and Techniques, Mosul University, 10th-25th April 1991, Mosul University.
- 4- Basic principles and advanced computer skills, Mosul University, University Computer Centre ,December 1997
- 5- ICDL, Applied Science University- Jordan, July-2004
- 6- Developing Academic Staff Teaching Skills and Capabilities, 23-29 February 2004, Applied Science University-Amman- Jordan
- 7- Statistical Analysis using SPSS Program ,October, 2007, Applied Science University, Amman- Jordan
- 8- Computer Skills, Consultancy Centre for Academic Staff Development, Applied Science University, Amman, Jordan, 24 Feb/ 05March 2008
- 9- Teaching and Presentation techniques in academic teaching practices,(Arab Board for Training and Consultancy),Implemented at: Applied Sciences University, Manama, Kingdom of Bahrain, 3-4 February 2010.
- 10- e-Learning workshop, Applied Science University, Applied Sciences University 27th March 2010
- 11- Basic e-Content Design, Institute of Public Administration, Manama, Kingdom of Bahrain, 14th April 2010.
- 11- Workshop in Self-Evaluation in Preparation for Program Review, Master of Business Administrations (Higher Education Review Unit- Kingdom of Bahrain) 5 October 2010
- 12- Qualification and Credit Framework (QCF)- Transition for Training Centers **edexcel international Centre – Regional Centre- Manama Bahrain 19-20 June 2011.**
- 13- AECS e-Learning technology for Tutors working at Arab Open University, Kingdom of Bahrain 2011.
- 14- Strategic Planning in Universities/ Institutions of Higher Education and KPI's and BSC Applications, Ministry of Education- **Secretariat General of the Higher Education Council**, Kingdom of Bahrain, 28th to 30th November 2011.
- 15- Smart Board Interactions' and Functioning, ASU. Bahrain, March 22nd 2012
- 16- Higher Education Council and Queen Margaret University (Edinburgh), Seminar 'Skills for the 21st Century: Improving Employability Skills" held on 25th September 2012, KoB.
- 17- Higher Education Council and Massachusetts Institute of Technology (MIT-USA),Higher Education for the 21st Century, Manama KoB 8th-10th October 2012.
- 18- British Council, Workshop entitled "Developing Innovative Teaching, Learning and Assessment Methods to Improve Student Outcomes" Sunday-Monday, 21-22 October 2012, Kingdom of Bahrain
19. National Authority for Qualifications and Quality Assurance of Education and Training, Kingdom of Bahrain "Training Local Reviewers" October 2-3, 2013

20. National Qualifications Framework Set Up Project: Joint Working Group Meeting: Institutional Listing, Mapping and Qualification Approval. 23 October 2013 Kingdom of Bahrain.
21. Assessment: Principles and Design A NAQQAET Cycle2 Contextualized Review, QAC ASU, Bahrain, October 27th 2013
22. The 2013 QA Islamic SRTM, October 28th Kingdom of Bahrain

Training programs delivered in different training and consultation centers in Iraq and other Arab regions:

- Strategic Planning
- Organization Structure and Design
- Time Management
- Reengineering and Procedure simplification
- Human Resources Development Issues
- Motivation Issues
- Total Quality Management Issues
- Balance Score Card
- Electronic and Digital Management Issues
- Hard Conditions and Situational Management
- Using SPSS for Research Analysis
- Advance Research Methodology
- Technical Writing in Management
- Leadership Development Issues
- Communication skills development and networking
- Internet and Information Technology in Management
- To be More Innovative in Business: Modes and Techniques
- Strategic Management Issues
- Total Quality Management in Higher Education (Techniques and Procedures)
- Cases in Business and Public Practices
- E-Government in Jordan
- Academic Advice in Applied Science University, Manama, Bahrain
- Quality Assurance Program at Applied Science University, Manama, Bahrain, September, 2012
- NQF and new trends in Bahrain Education with special emphasis on Higher Education in Bahrain, September 2013
- Using Plagiarism Software and its impact on Research detections, Bahrain, ASU, 2013

COURSES TAUGHT -Undergraduate (B.A) Program:(Mosul and other Arab Universities)

- Strategic Management
- Organization Theory and Behavior
- Business Policies
- Management Fundamentals
- Management Information System
- Human Resource Management

- Total Quality Management
- Business Communication (Taught In English Language)
- Management Studies (Taught In English Language)
- e-Management
- Scientific Research Methods & SPSS
- Human Resources Management
- Teaching Subjects through eLearning “MOODLE”
and online Examination for (Strategic Management, Scientific Research) 2010/2012 at ASU.Kingdom of Bahrain.

Teaching Duties (MBA & PhD in Business Administration) *taught in Arabic and English Languages based upon the Track Specification:*

Mosul University, Iraq

Undergraduate:

Strategic Management, Organization Theory and Design, E-Management, Research Methodology, Modern Topics in Management, English for Business.

Graduate Studies (MBA and PhD)

Strategic Management, Organization Theory, Organization Behavior.

Applied Science University- Jordan

Undergraduate

Human Resource Management, Business Communication

- Performance Appraisal for Human Resources and Empirical Approach with reference to Gulf States Region.
- Human Resource Management
- Advanced Marketing Management
- Case study in Human Resources Management
- Training and HR Development

Malaysian Enhanced Open University (Hosted In AOU Bahrain)2010-2012

(Master Degree in Business)English Track: www.asiancampus.net ,

www.aou.org.bh

Taught through both F2F and Remote classes

- Business Management.
- Human Resources Management.
- Strategic Management
- Business Research Methods

Applied Science University (Bahrain)Master Degree in Business and HRM 2008-2012):

- Strategic Management.
- Human Resources Management.
- Marketing management.
- Change Management.
- Cases in HRM.
- Motivation Management In HRM.

Applied Science University (Bahrain) BBA Program.

- Strategic Management.
- Scientific Research.
- Organization Theory and Behavior.
- Public Relations.
- Sales Management.

Conference Proceedings:

(A) Arab World Conferences:

- The 4th Scientific and Educational Conference, *Mosul University, From 8- 10th May 1985.*
- The 1st Scientific Conf. of *the Yarmuk University (Irbid-Jordan)*
- First Arab Conf. of Administrative Research & Publishing (*Muscat-Oman*) 2001
- Knowledge & e-Management Conf. (*Amman-Jordan*) 2002
- Applied Science University Con. (*Amman-Jordan*) 2003
- Arab Organization for Administrative Development Conf. Conducted at Aleppo University (*Aleppo –Syria*) 2003
- Tarablus Academy for Post-Graduate Studies Conf. Conducted with the Arab Organization for Administrative Development (*Tarablus-Lybia*) 2004
- Jarash University Conf. Concerning the transition of Arab Organization and Management toward a Digital Management (*Jarash-Jordan*) 2004
- Seminar delivered to the Post Graduate Students at Nief Arab University for Security Sciences (*Al-Riyadh –Saudi Arabia Kingdom*) April-2004
- Managing Ethics with the context of Conflicting Purposes: Strategic Paradigm Review, Paper delivered at the conference of (*ASU Jordan Amman, April,*) 2006
- Doing the Right Thing: Strategic Decision Making and Risk Management Interface, *paper presented in the (Al-Zytuna University, Amman, Jordan, April) 2007*
- Developing Post-Graduate Studies and Supervision in Mosul University with specific emphasis on Business and Economics Research, *College of Administration and Economics- Mosul University 11 May 2006*
- *Intellectual Capital Development, Comments on papers presented at Intellectual Capital Development Conference, Ministry of Islamic Affaires, 20-18 January, State of Kuwait, 2010.*
- "Review the content and contexts of academic programs within the framework of quality assurance and accreditation in higher education " The workshop entitled "Quality Assurance and Accreditation in Higher Education" Sharm El Sheikh – Egypt, (6 to 9 March) 2011
- Quality Assurance Authority for Education and Training (Higher Education Review Unit (HERU) Bahrain, Experience of Program Review- HERU Forum 30-31 October, 2011

(B) International Conferences:

- " BUILDING INNOVATION CAPACITY FOR KNOWLEDGE CREATION IN GCC COUNTRIES" Bahrain International SME's: Empowerment of SME;s in Knowledge Based Economy, 5th – 6th FEBRUARY 2014,
- Effectiveness of Strategic Analysis (SOWT) Toward SME's Establishment: Pilot Study to the Entrepreneurs and Banks Managers Opinions- KoB, Mosul University, College of Business and Economics, Iraq, 25-27 December 2012
- Business Intelligence: Dialectic between theory and practice: Field study of a sample of business organizations in the Eastern Province of Saudi Arabia. 23-25 April 2012 Al Zaytona University, Amman- Jordan
- The first International Conference on Electronic Management, : Transmission Approach toward Electronic Management at Arab State Region: Limitations and Solutions, 1-4 June 2010, Trablus-Lybia Arabia
- A Culture of the Japanese Organization and the Possibility of its Application in the Arab States, *paper has accepted for presentation in the Seventh International Conference on "Knowledge, Culture and Change in Organizations*, 24-27 July, 2007 Singapore"
- Exploring Strategic Vision to Knowledge Management Strategy: An Evaluative Paradigm, *paper presented in the 5th international conference on "Managing Knowledge, Technology and Development in the Era of Information Revolution"*, 29-31 October 2007, Brisbane, WASD, Australia. ISBN (Print) 0-9551771-3-8 (Print)
- Strategic Profiles of Total Quality Management for Higher Education in the context of the desired transformation in the Islamic environment, International Seminar on: HIGHER EDUCATION IN THE MUSLIM WORLD: CHALLENGES AND PROSPECTS, 24th -25th March 2008, INTERNATIONAL INSTITUTE FOR MUSLIM UNITY AND INTERNATIONAL COOPERATION & EXCHANGE OFFICE, INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA, <http://www.iiu.edu.my/iimu>

Seminars:

- Chair, reporter and speaker for a number of seminars in Business Administration and related fields, 1984-2003
- Chair, reporter and speaker for a number of seminars in Business Administration and related fields at Jordan and Yemen and Saudi Arabia 2003,2001,2004
- Chair, reporter and speaker for , INTERNATIONAL INSTITUTE FOR MUSLIM UNITY AND INTERNATIONAL COOPERATION & EXCHANGE OFFICE, INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA, 24-25 March 2008, <http://www.iiu.edu.my/iimu>
- Reporter, Comprehensive Training Program for Government and Private Sector Officers, *E-Government in Jordanians Practices*, issued by the Pioneering Institute Training Centre, at Al-Qudes Hotel *Amman- Jordan, May- 2008*
- Reporter, Accreditation Quality Assurance and Academic Advisory Systems in the light of Quality Assurance Requirements in the higher Education Commission in Bahrain, *Applied Science University, Kingdom of Bahrain, 14th July, 2009.*

Other Scientific Achievements:

- The winner of the Prize for the best Professor of the College Teaching & Research Staff at the College of Economics & Administrative Sciences-Mosul University for the Academic Year 2002/2003

- Nominated by American Biographical Institute (ABI) as a Distinguished Leadership in Scientific Research (Published In 10th Edition, Joun- Wily, mid 2001)
- Research Referee for Most Popular Arab & Iraqi Journals for many years
- Editorials Board Chief/Member of the Tanmiat Al-Rafidain Journal – Mosul University for many years.
- The winner of the Nineveh Distinct Prize for the best Scientists in Nineveh District for 2001
- Research Consultant for the Arab Administrative Development Organization (Cairo-Egypt)
- Research Expert for the Arab Labor Organization (Cairo-Egypt)
- Chief and Member, (external examiner), for many Comprehensive Exams & Viva Exams committees in the Iraqi Universities.
- Reviewer to many Post Graduate Research Work (PhD's and MSc's)
- Reviewer to many Text Books issued by Authors under formal auditing from the Ministry of Higher Education in Iraq- Unified refereed Text Books- Free Education System for all students in Iraq
- Active Consultant for Post Graduate Appropriation Committees, Ministry of Higher Education in Iraq
- External Evaluator and Assessor for academic rank promotion to the published papers in peered journals, Applied Education and Research Sector- Public Authority for Applied Education and Training- Kuwait 2011.
- External Evaluator for Research work and Text Books, the College of Business Studies for Girls, The Public Authority for Applied Education and Training , Kuwait, 2011

Reviews and Consultations for the Industrial Companies:

- ✓ Reconstruction of the Administrative System in *the Sugar State Manufacturing Establishment- Mosul-Iraq 1993*
- ✓ Reengineering of General Establishment Administrative Apparatus for Textile and Clothing Manufacturing Industry, *Mosul- Iraq 1994*
- ✓ Motivation System Design for Cement Manufacturing Industry in *Mosul Goveranate, 1995*
- ✓ Control System Procedures in Al-Rafidain Bank (University Branch), *Mosul- Iraq, 1997*
- ✓ Establishing Postgraduate Program at most of Iraqi Universities in the Business Administration Fields, *Ministry of Higher Education and Scientific Research – Iraq, 2006*
- ✓ Strategic Planning for Postgraduate Studies in *Mosul University for the Period 2002-2005*
- ✓ Curriculums evaluation for Business Administration graduate studies, *Business Administration Department, 2005-2006*
- ✓ Curriculums evaluation and development for Post-Graduate Studies in *the Business Administration Department, 2005-2006*
- ✓ (member) Strategic Planning for Quality Assurance -, Applied Science University, Amman- Jordan, September- 2007
- ✓ Active member in Quality Assurance Committee for Business Administration Program Review at Applied Science University, Kingdom of Bahrain, 2009-2010

Postgraduate Supervision:

Mosul University- Iraq:

- The Impact of Organizational and Personal Factors on the Continuing Migration of Scientific Highly Qualified Man-Power: Applied Study on Iraqi Universities for the period 1989-1993. **(MSc. 1994) (Rifaat M Ali)**
- Organizational Climate and its Impact upon the Determination of Strategic Behavior and choices: As Applied at join-stock companies at Mosul District **(M.Sc.1995) (Fallah Sultan)**
- Macro-Constructive Strategy Design toward Selection and Developing Strategic Apex Leaders in Iraq **(Ph.D 1998) (Faiq Meshaal Qaddori)**
- Strategic View to Business Organization Objectives and Financial Behavior Modes Alignments: With Reference to Strategic Apex **(M.Sc. 2000) (Ahmad Younis Al-Sabawi)**
- The Role of Human Recourses Information System toward a Competitive Advantage as Applied at Governmental and Private Banks –Mosul **(M.Sc. 2001) (Bassam Al-Youzbaki)**
- The Role of Information Technology in Reengineering of Administrative Processes: A Case Study in the College of Administration and Economics-Mosul University **(M.Sc 2003) (Shaema Muhamad)**
- The Role of Empowerment in Enhancing Organizational Innovation: A Study of Scientific Leaders Opinions at Mosul University **(Ph.D 2002) (Jalal Saad Al-Mulook)**
- The Effect of Groups Dynamics and Leadership Behavior in Promoting Organizational Loyalty: Study of Top Management Opiniosns in Private Firms-Ninavah **(M.Sc. 2002) (Raghad Kharoofa)**
- The Impact of Cognitive Styles on Formulation Strategic Orientation: A Pilot Study of Top Management Views in Private Firms – Mosul **(Ph.D 2003) (Khalid M. Merkhani)**
- The Role of Credit Analysis in Reducing Non-Performing Banking Loans – Field Study at Commercial Banks in Jordan **(Ph.D 2003)(Marai Bani Khalid)**
- Organization Architecture with the Context of IT: Comparative Study in Private and Mixed Firms- Mosul (MSc 2006) (Athwaa Muhammad)
- The Relationships between Wise Management and Governance on Strategic Excellence Achievement: Case Study on ASIACELL Communication Company (PhD 2006)(Rifaat M. Ali)
- The Role of Techno- Strategy on Managing Information toward TQM Achievement in the Higher Education Institutes- Case Study in Medicine College- Iraq- Ali Hindi, September 2012

Applied Science University: Kingdom of Bahrain

- An Impact of Transmission Leadership Style on Developing Human Resource Achievements: Field Study at Kuwait Communications Companies. (MSc Human Resources) (Muhamad Bader Al- Mutairy), Applied Science University, Manama-Kingdom of Bahrain, 2010.
- Organizational Citizenship: Pilot study at Bahrain Municipals,(MSc Human Resources)(Abed Al- Hameed Al- Saaeh) Applied Science University, Manama-Kingdom of Bahrain, 2011.
- Strategic Planning and its Impact on Human Resource Reengineering: As Applied at Bahrain Airport. ,(MSc Human Resources)(Raid Al- Jooder) (Applied Science University, Manama- Kingdom of Bahrain, 2011.
- The Role of Administrative Leaders on TQM Application with reference to the Governmental Organizations: As Applied at Education Ministry- Kuwait (MSc

Business Administration) (Huda Eid Mubarak Alghasab), Applied Science University, Manama- Kingdom of Bahrain, 2011.

- The Role of Effective Training on HR Development with the Context of Bahrain Economic Vision up to 2030, (MSc Business Administration) (Mahmood Yousif Alsaigh), Applied Science University, Manama- Kingdom of Bahrain, 2010.
- E- Government Services on the context of HR and the extent of its vitality at Education Ministry in Bahrain, (MSc- HR) (Sheekha Nabeel Muhamad), Applied Science University, Manama- Kingdom of Bahrain, 2011.
- Evaluating Civil Service Employees Performance with in the context of Economic Vision of Bahrain Kingdom 2030. (MBA Prog.,) (Amal Al Muawda) Applied Science University, Manama- Kingdom of Bahrain, 2011/2012.
- The Role of Business Intelligence toward Administrative Empowerment : Field Research of Business Organizations at Dammam City in the Eastern Province of the Kingdom of Saudi Arabia (MBA Business Program) (Saied Al Qahtani) ASU, Kingdom of Bahrain, July 2012
- The role of effective training in human resource development in the framework of the Economic vision of the Kingdom of Bahrain 2030: An Analytical Study of the Kingdom of Bahrain's government ministries, (MBA HRM), (Mahmood Al Saigh) ASU, KoB, 2011/2012
- The Role of Organizational Culture in Reinforcing Organizational Loyalty: An Imperical Study in the Ministry of Housing the Kingdom of Bahrain, (HRM Master Degree Program) at Applied Science University,(Mohamed Yousif) KoB, September, 2012.
- The Impact of Distribution Method for Performance Evaluation on Staff Stability in the Ministry of Environment- State of Qatar (Business Administration MBA) (Abed Al Aziz Joher) KoB 2012.
- Strategic Analysis Role in Instituting Small and Medium Businesses within the Context of Economic Bahraini Vision 2030: Case Study for Bahrain Development Bank.(MBA) (Abed Al Naser Zuhair Al Mutaz, ASU, KoB. 2012
- The reality of vocational training and its effect on the formation of organizational climate:
Analytical study of Inspectors views in Directorate General of Traffic - Kingdom of Bahrain) 2013, Ahmad Al-Sadee.
- Analysis of mental impression of the employee towards the application of electronic evaluation of job performance: study of the staff views working in the Ministry of Justice, Islamic Affairs and Awqaf (of Justice)KoB 2013.Ali Qanbar
- The role of business incubators towards supporting entrepreneurs: Kingdom of Bahrain, Najeeb Ghurbal, 2013
- Ministry of Education Directorates Contributions in the strategic direction formulation toward human resources development: An analytical study within the framework 2030 Bahrain economic vision. 2013, Salah Al Manaee.

Malaysia Open University hosted by AOU- Bahrain Branch

- The Impact Of Rewards On Saudi Arabia's Ministry Of Health Employees Hajj Duties Performance (MBA), HASSAN HAIDER AL RAMADAN, Open University Malaysia, Hosted in Bahrain Branch, Kingdom of Bahrain, 2012.
- Motivation And Its Impact On Pharmacists Performance In Ministry Of Health Hospitals In Eastern Province Of Saudi Arabia (MBA), ALI HASSAN AL –

AHMED, *Open University Malaysia, Hosted in Bahrain Branch, Kingdom of Bahrain*, 2012.

Professional Practices:

- External Examiner and examination committee member for MBA (many projects) Dissertations, College of Business and Finance, Al- Ahliya University, Manama, Kingdom of Bahrain, 2010.
- Acted as External Examiner and examination committee member for PhD students at *Arab Academy for Banking and Financial Sciences*, College of Information Technology – Amman- Jordan (2008).
for authentication, please visit the web. www.aabfs.org,
- Nominated to act as Chairperson of two sessions on **HIGHER EDUCATION IN THE MUSLIM WORLD: CHALLENGES AND PROSPECTS**, 24th -25th March 2008, INTERNATIONAL INSTITUTE FOR MUSLIM UNITY AND INTERNATIONAL COOPERATION & EXCHANGE OFFICE, INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA, <http://www.iiu.edu.my/iimu>
- Nominated to act as chairperson of the session on “*Knowledge Management and Development*” on October 2007 at Griffith University, Griffith Business School Brisbane- Australia.
www.griffith.edu.au
- Acted as an internal examiner to 15 PhD students, Mosul, Al-Mustanseria and Baghdad Universities, Iraq, 1990-2004
- Acted as an internal examiner to 25 Master students, Mosul, Baghdad and Almustanseria Universities, Iraq.
- Acted as external examiner to two Master students, Aden University, Yemen 2001.
- Acted as an external examiner to two PhD students, Baghdad and Al-Mustanseria Universities, Iraq, 2001-2003
- Head of comprehensive examination committee for PhD students at different Iraqi Universities, 2001-2005

Technological Skills:

- Advance research methodology and modeling
- Using MTB, SPSS in statistical analysis
- Microsoft office
- Electronic Teaching Facilities
- Monkey Survey digital software survey Bank.
- Turnitin Plagiarism software.

Languages:

- Arabic (Very Good)
- English (Very Good)

Published Work at Peer Reviewed Journals –Papers issued in Arabic and English Languages:

- " BUILDING INNOVATION CAPACITY FOR KNOWLEDGE CREATION IN GCC COUNTRIES" Bahrain International SME's: Empowerment of SME;s in Knowledge Based Economy, 5th – 6th FEBRUARY 2014,

- Contributions of organization learning in the development of strategic thinking: an analytical study of the academic faculties in the context of the Applied Science University, Jordan Journal of Applied Science “Humanities Series”, Volume 12, No. 1, 2010 (ISSN 1605-2579)
- Strategic Profiles of Total Quality Management for Higher Education in the context of the desired transformation in the Islamic environment, International Seminar on: **HIGHER EDUCATION IN THE MUSLIM WORLD: CHALLENGES AND PROSPECTS**, 24th -25th March 2008, INTERNATIONAL INSTITUTE FOR MUSLIM UNITY AND INTERNATIONAL COOPERATION & EXCHANGE OFFICE, INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA, <http://www.iiu.edu.my/iimu>
- Exploring Strategic Vision to Knowledge Management Strategy: An Evaluative Paradigm, *paper published in the 5th international conference proceeding on “Managing Knowledge, Technology and Development in the Era of Information Revolution”, 29-31 October 2007, Brisban, WASD, Australia.* www.worldsustainable.org
- Culture of Japanese Organization and the **Possibility of its Application in the Arab States**, *paper published in the Seventh International Conference, and published in the “Knowledge, Culture and Change in Organizations”, Journal, 24-27 July, 2007 Singapore University.* www.managementconference.com
- Doing the Right Thing: Strategic Decision Making and Risk management Interface, *Paper is presented and published in the conference of Al-Zytona University, Amman, Jordan, April 2007*
- Managing Business Ethics with the context of Conflicting Purposes: Strategic Paradigm Review, *Paper Published in the Scientific Journal of Arab Open Academy in Denmark, Vol. 1, No. 1, Kobenhavn, Denmark, 2006.* www.aacademy.org
- Toward A Digital Management: A Visionary Outlook to the overall e-Strategy Formulation, *presented at the 2nd Jarash University Conference. Jarash-Jordan, July-2004*
- The Role of Digital Organization and e-Government in Modernizing Arab Administration. Published and presented at the Developing and Modernizing Management within the Context of Arab Countries. The 1st Conference of the Post Graduate Academy, *Tarablus-Libya, March-2004*
- Academic Leadership Development Strategy toward e-Management Application at Arab Universities, Halab (Aleppo) University Conference proceeding , Halab-Syria, *March-2003*
- A Logical Relationship between Integration Strategies and Economic Performance within the Context of Small Business Firms at Arab World. Published and Delivered at the Applied Science University Conference, *Amman-Jordan. July-2003*
- E-Management: Obstacles Analysis-as Viewed from Top Levels Management. Published and Delivered at Philadelphia University Conference. *Amman-Jordan, April-2002*
- Intuitive Strategic Decision Making: Contexts and Techniques. Ale DARI Journal, Muscat-Oman, No.27,December,2001

- Innovation: Basics and Disturbances from Top Levels Management with in the Context of Arab World. Published at the eighth Arab Conference of Management. *Cairo-Egypt, October-2001*
- Diagnosing Strategic Thinking Modes at Top Management and Functional Level Management within the Private Firms at Iraq. Arab Administration Journal, Vol21, No.1, *Cairo-Egypt, June-2001*
- Strategic Co-alignment among Organizational Strategies and Successive Competitive Strategies as Applied at Industrial Private Firms at Mosul. Economic Horizons Journal (accepted for publishing), *United Arab Imarets, 2001*
- The Scientific Research at Arab Universities: Problems and Enhancement Approaches. Published at the 1st Arab Conference of Research and Publishing, *Muscat-Oman, April-2001*
- Global Outlook to Public Sector Management: Analytical View To The Present Features In Arab World. Published by "Research Perspective" Al-Hadba University College, *Mosul, Vol.1, No. 1(2000)*
- A Strategic Alignment between Operation Management and Organizational Strategy: A Theoretical Investigation .Published by "Research Perspective" Al-Hadba University College, *Mosul, Vol. 1, No. 2. (2000)*
- 18-Labor Culture and its Effect on Organization Efficiency: Contents and Techniques". Published by "Tanmiat Al-Rafidain", *Mosul-Iraq Vol. 30, No. 54.(1999)*
- Top Level Management Response to Change In Strategic Objectives: As Applied to Public Sector Organizations. Publishesd by "Tanmiat Al-afidain – Mosul – Iraq, Vol. 30, No. 55.1998
- An Islamic View to Organization Culture: A Strategic Approach. Published by "The Hamdard Islamicus Journal, April – June, Vol. XXT, No. 2, *Bait al-Hikmah, Pakistan.1998*
- Diagnosing Industrial Climate Factors: As Applied To Private – Public Sector. Published by "Tanmiat Al-Rafidain", Vol. 30, No. 54.(1998)
- Strategic Analysis for Organization Environment : An Integrated Model.Published by "Tanmiat Al-Rafidain", *Mosul-Iraq Vol. 16, No. 44.(1996)*
- Diagnosing Organizational Climate at Mosul Textile Factory. Published by "Tanmiat Al-Rafidain", *Mosul-Iraq Vol. 18, No. 47.(1996)*
- Management Values and their effects on Strategic Decision Making Analytical Study for Managerial Schools , Published by Arab Labor Organization (ALO) – *Cairo – Egypt.1995*
- The Contribution of Optimal Waiting Cost Function on Productive Strategic Choice: As Applied To ASHOOR Construction Corporation". Published by Tanmiat Al-Rafidain, *Mosul-Iraq Vol. 16, No. 43.(1994)*
- An Islamic Vision to Motivation: A Comparative Approach. Published by "Tanmiat Al-Rafidian", *Mosul-Iraq Vol. 16, No. 45.(1994)*
- Administrative Strategic Formation: A Study for Formulation requirements and Their Effects. Published by, ALEDARI – Institute of Public Administration, *Muscat, Sultanate of Oman, March., Issue, No.56.(1994)*
- Undergraduate Training Programd Evaluation: As Applied To The College of Adm. & Eco. Students – Mosul University. Unpublished (*Confidential Research*) *College Ref., No. 15/127 in 17/May (1990)*
- An Iraqi Management Strategy: A Theoretical Analysis to the Structural – Behavioral Balance. Published by, Tanmiat Al-Rafidain, *Mosul-Iraq No. 23.(1988)*

- “Technocracy or Bureau pathology: Lessons from French Civil service”. Published by “Tanmiat Al-Rafidain”, *Mosul-Iraq Vol. 9, No. 22.(1987)*
- “Organizational Climate and Organizational Output Relationship: A Comparative Study – As Applied in U.S.A and Iraq Food Corporations”. Published by, Arab Journal of Administration, AOOAS, Amman, Jordan, Vol. 11, No.4. (1987)
- Communication: Analytical Analysis toward an Integrated System Features at Iraqi Corporations. Published by, Al-SINAA Magazine, Baghdad – Iraq, Vol. 10, No. 2. (1987)
- . Information System Control: A Theoretical Perspective. Published by “Tanmiat Al-Rafidain”, *Mosul-Iraq Vol. 8, No. 19. (1987)*
- Upper Level Managers Planning at Mosul University: Three Years Period 1987-1990. (*Confidential Research*), College Ref., 30/1031 in 26/April/1986.
- Administrative Leadership Development: Theoretical Perspective. Published by, Tanmiat Al-Rafidain, *Mosul-Iraq Vol. 18, No. 18. (1986)*
- 36. Training Needs Planning: System Analysis Approach. Published by, Arab Journal of Administration, AOOAS, Amman, Jordan, Vol. 10, No. 1.1986
- The Role of Mosul University in the Continual Teaching Program: Analytical Study. Research presented in the fourth Scientific and Educational Conference, *Mosul University, from 8-10th May 1985.*

Publications (Books): In Arabic

- 1- Tariq Shareef Younis (2002) , The Strategic Thinking Modes and its Relations to Strategic Decision Making,(*Dar Al-Kitab,Jordan*) dar_alkitab@hotmail.com
- 2- Tariq Shareef Younis (2002 and 2005), The Strategic Thinking for Leaders: Lessons Driven from Global and Arab World Experience,(*Published by the Arab Organization for Administrative Development, Issue No. 362,Ciro-Egypt*) www.arado.org.eg
- 3- Tariq Shareef Younis (2001), On the Light of Islam (*Dar Hadhramout for Publishing and Distribution,Al-Mukala,Yemen*) darhadhramout@y.net.ye
- 4- Tariq Shareef Younis and Muhammad Al- Taamne (2004), E-Government: Applications at Arab Countries (Published by the Arab Organization for Administrative Development, Issue No. 390,Ciro-Egypt) www.arado.org.eg
- 5- Tariq Shareef Younis (2005), Management, Accountancy and Internet Glossary with Arabic Concise Description, English-Arabic (*Dar-Wael Publishing Co. Amman-Jordan*) www.darwael.com
- 6- Tariq Shareef Younis (2007), Public Relations : Concepts, Principles and Policies-with Emphasis on Arab and Islamic Origins Thought (*Dar Ethra-Jordan, Amman*) Ethraa2007@yahoo.com
- 7- Tariq Shareef Younis and Raid Al- Dabagh (2011) Statistical Analysis: Concepts, Methodology and Applications- Using Minitab, published by (Applied Sciences University), Kingdom of Bahrain. www.asu.edu.bh
- 8- Tariq Shareef Younis and Khalid Abed Al- Raheem Al-Heeti, (2011) Strategic Management: construct and Maintaining Competitive Advantage Approach, Published by Applied Sciences University), Kingdom of Bahrain. www.asu.edu.bh

Chapter in Books: (Published in English)

- 1- Tariq S. Younis (2007) “Strategic Vision to Knowledge Management Strategy: An Evaluative Paradigm” Allam Ahmad (ed.) “World Sustainable Development Outlook

2007: Knowledge Management and sustainable Development in the 21st Century.
University of Sussex, UK.

www.greenleaf-publishing.com

- 2- Tariq Shareef Younis, (2009) "Higher Education in Islamic World: Management- Methodologies- Quality" Prof.Ibrahim & Prof. Abu-Suk (editors), International Islamic University Malaysia (IIUM), 1st print,IIUM Press, IIUM,(ISBN):978-967-11-0.

Website: <http://research.iium.edu.my>

Books in progress:

- ❖ Tariq Shareef Younis, Administrative Science Encyclopedia, English- Arabic,(2014)